

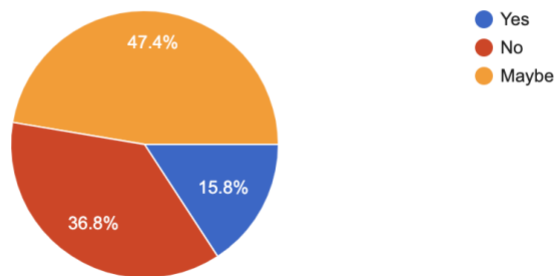
Why our Learning Journey program will be virtual in 2020

Given the survey results we gathered in July 2020 from our Wabanaki and non-Wabanaki colleagues, First Light has decided to organize our Learning Journey program in the Fall and Winter of 2020 virtually. In making this decision we are prioritizing the concerns of our Wabanaki colleagues, 36.8% of whom indicated that they would not feel safe meeting in person for a First Light event and 41.2% of whom prefer our programming to happen over Zoom.

Responses from our Wabanaki colleagues:

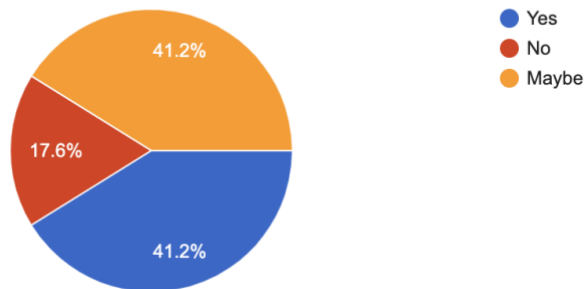
Would you feel safe this Fall meeting in person for a First Light event?

19 responses



Would you prefer that all of our programming happen over Zoom?

17 responses

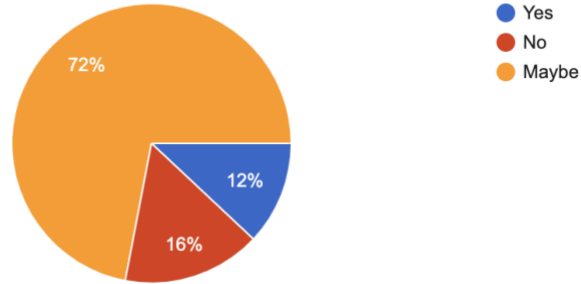


Many Wabanaki survey respondents indicated that they would be unwilling to meet in person for this gathering due to Tribal travel bans and the potential risk of participants transmitting the virus into Wabanaki communities. Others expressed concerns around pre-existing health issues that increase their risk of getting sick, lack of childcare, and time away from home.

Responses from our non-Wabanaki colleagues:

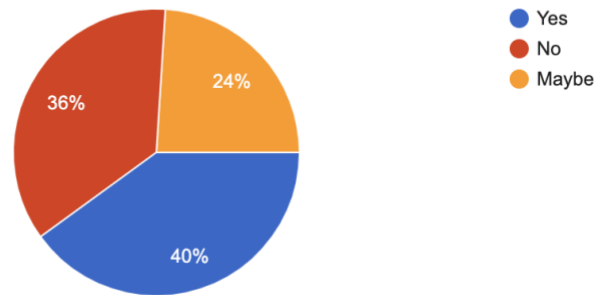
Would you feel safe this Fall meeting in person for a First Light event?

25 responses



Would you prefer that all of our programming happen over Zoom?

25 responses



We are fully committed to honoring two social contracts: the first to keep each other and our communities safe and healthy; the second to keep momentum strong around our shared work at First Light. In order to make this work we will do what we can to ensure that all of our participants have access to necessary high-speed technology, and intentionally facilitate small group discussions over Zoom so we can build meaningful connections to the furthest extent possible under the pandemic.